

Intro Talent Branding & Management Agency INDEPENDENT CONTRACTOR AGREEMENT "SCOUTS"

227 West 4th Street, Suite 309, Charlotte NC 28202 P: 980-292-0717 Info@introcharlotte.com

FULL NAME: _____

CELL PHONE: _____

PERSONAL EMAIL: _____

MAILING ADDRESS: _____

DRIVERS LICENSE NUMBER: STATE: _____ NUMBER: _____

SOCIAL SECURITY NUMBER OR TAX ID NUMBER: _____

COMPANY EMAIL: _____

COMPANY EMAIL PASSWORD: _____

CONTRACT TERM:

- 1 DAY / DATE: _____
- 1 WEEK / DATES: _____
- 1 MONTH / DATES: _____
- 3 MONTHS / DATES: _____
- 6 MONTHS / DATES: _____
- 12 MONTHS / DATES: _____

PERMISSIONS ENABLED:

- TUMBLR _____
- FACEBOOK FAN PAGE _____
- TWITTER _____
- INSTAGRAM _____
- SMUGMUG _____
- TAS 800 SOFTWARE _____
- GROUPME _____
- BANK OF AMERICA BUSINESS CARD _____
- PAYPAL DEBIT MASTERCARD _____
- PAYPAL / PAYPAL HERE _____
- INTUIT PAYROLL _____
- CONSTANT CONTACT _____

- KEYS TO THE OFFICE _____
 - KEYS TO THE BUILDING/ SECURITY ALARM CODE _____
 - SPECIFIC COMPANY ACCOUNTS _____
 - WEBSITE AUTHOR: (PAGES) _____
- _____
- _____
- OTHER: _____
- _____
- _____

CONTRACTOR DESCRIPTION:

Scouts help us to find new fresh faces to present to our clients. Each scout receives commission on every completed audition on the last day of each month. The more faces you send us, the more money you make and the more variety we have to share with our clients! Scouts find new faces in the malls, at church, at school, and in their friends and family network.

REQUIREMENTS:

Must hit goal of 20 new audition faces per month. If you bring in less than 10 faces 3 consecutive months, you may be released from your contract. Business cards will be provided to you free of charge. You may also request Intro to create tear away flyers be made with your contact information as well. SCOUT Paypal invoices must be sent by the 15th of each month to be paid on the final day of the month.

PAY:

- \$5.00 per new face that completes the audition process
- \$10 after they have completed their first agency shoot (if offered a contract with the agency)
- \$15 after they have completed their 2nd agency shoot
- Monthly Goal of 20 NEW FACE auditions booked and completed each calendar month. Talent must either bring in your business card or when asked who referred them, mention your name or describe you. If they say “the internet” or “another model” or “Facebook” etc, it doesn’t matter if you influenced them, you only get credit if they say “You”.

CONTRACT TERMS:

YOU ARE BOUND TO COMPLETE THE FULL TERM OF YOUR CONTRACT. IF FOR ANY REASON WE, INTRO, DEEM YOU TO NO LONGER BE FIT FOR THE ROLE IN WHICH YOU WERE CONTRACTED, YOU CAN BE RELEASED FROM YOUR CONTRACT WITH US AT ANY TIME FOR ANY OR NO REASON AT ALL, WITH OR WITHOUT NOTICE. WHETHER YOUR CONTRACT EXPIRES OR YOU ARE RELEASED FROM IT, YOU ARE STILL BOUND TO THE TERMS OF THE CONFIDENTIALITY/NO COMPLETE/LIABILITY CLAUSE BELOW.

NO COMPETE/CONFIDENTIALITY/LIABILITY:

BY SIGNING THIS DOCUMENT AND ENGAGING IN WORK WITH INTRO, YOU AGREE TO BE BOUND BY THE TERMS OF THIS AGREEMENT. YOU UNDERSTAND THAT YOU ARE AGREEING TO A NO COMPETE FOR A PERIOD NOT TO EXCEED 24 MONTHS (2 YEARS) FROM THE DATE OF YOUR SEPARATION FROM THE COMPANY OR YOUR CONTRACT END DATE. THIS NO COMPETE MEANS THAT YOU MAY NOT ENGAGE IN ANY SERVICES WHETHER EXACT OR SIMILAR TO THOSE YOU HAVE PROVIDED FOR US INDEPENDENTLY OR WITH AN AGENCY OR SIMILAR COMPANY. THIS INCLUDES BUT IS NOT LIMITED TO: PRIVATE CLIENTS, STORES, BOUTIQUES, COMPANIES, OR ANY OTHER MODEL AND/OR TALENT AGENCY WITHIN 50 MILES OF MECKLENBURG COUNTY. YOU UNDERSTAND THAT AT NO TIME DURING YOUR CONTRACT OR INDEFINITELY AFTER YOUR CONTRACT COMPLETION, ARE YOU PERMITTED TO DISCUSS THE USE OF OUR AGENCY SOFTWARE, WEBSITE, SOCIAL MEDIA, POLICY, PROCEDURE, CLIENT LIST, OPERATION METHODS, CONVERSATIONS OVERHEARD OR PARTICIPATED IN, OR ANYTHING ELSE THAT COULD BE CONSIDERED THE INTELLECTUAL PROPERTY OF INTRO OR ANY OF IT'S AFFILIATES. YOU MAY NOT REGISTER WITH TAS800, 800CLIENT, 800WORLDCLIENT AS AN AGENT, CASTING DIRECTOR OR BOOKER FOR A PERIOD OF 24 MONTHS (2 YEARS) FROM THE DATE OF SEPARATION. AT THE CONCLUSION OF YOUR CONTRACT, YOU ALSO AGREE NOT TO ACCESS, CHANGE THE PASSWORDS FOR, OR USE ANY BANK CARDS, BUILDINGS, WEBSITES, ACCOUNTS OR ANYTHING YOU HAVE BEEN GIVEN ACCESS OR PERMISSION TO USE. YOU MAY NOT DELETE EMAILS, DELETE POSTS, SEND OUT EMAILS OR POSTS OR UTILIZE ANY PERMISSIONS GIVEN POST SEPARATION. FURTHERMORE, YOU AGREE NOT TO HOLD INTRO, ITS OWNERS, AFFILIATES OR CLIENTS LIABLE FOR ANY DAMAGES YOU MAY INCUR WHILE CONTRACTED WITH INTRO INCLUDING BUT NOT LIMITED TO: FATIGUE, STRESS, BODILY DAMAGE, PROPERTY DAMAGE, EXPENSES RELATED TO YOUR CONTRACT OR DUTIES, OR ANYTHING ELSE THAT MIGHT BE CONSIDERED OR CATEGORIZED CLOSE TO OR IDENTICAL TO THOSE LISTED ABOVE.

